

**ENVIRO-HUB HOLDINGS LTD.**  
("the Company")  
Company Registration No. 199802709E  
Incorporated in Singapore

**MINUTES OF 28<sup>TH</sup> ANNUAL GENERAL MEETING ("AGM") OF THE COMPANY HELD AT 3 GUL CRESCENT, SINGAPORE 629519 ON TUESDAY, 28 APRIL 2026 AT 10.30 A.M.**

**PRESENT**

**DIRECTORS**

Mr Raymond Ng Ah Hua	- Executive Chairman
Mr Adrian Toh Jia Sheng	- Executive Director
Mr Lau Chin Huat	- Independent Director
Dr Teo Ho Pin	- Lead Independent Director
Ms Judy Ang Siew Geok	- Independent Director

**IN ATTENDANCE**

\*Attendance Lists are on records

*\*Due to the restriction on the use of personal data pursuant to the provisions of the Personal Data Protection Act 2012, the names of the shareholders present at this meeting, proposers and seconders as well as those who asked questions, will not be published in these minutes.*

**CHAIRMAN**

The Board of Directors has appointed Mr Lau Chin Huat as Chairman of the AGM.

The Chairman of the AGM, Mr Lau Chin Huat ("**the Chairman**") welcomed all shareholders to the AGM.

**QUORUM**

As there was a quorum, the Chairman declared the AGM of the Company opened at 10.30 a.m.

The AGM was convened in a wholly physical manner with shareholders present in person or by proxy and there was no option for shareholders to participate virtually.

**INTRODUCTION**

The Chairman introduced the Directors present at the AGM.

**NOTICE**

The Notice convening the meeting dated 13 April 2026 was taken as read.

## **QUESTIONS AND ANSWERS**

The Shareholders were informed that no questions were received from shareholders in advance of the AGM as at the deadline to submit questions on 20 April 2026. Additionally, no questions were received from shareholders after 20 April 2026 till the day of the AGM.

## **CHAIRMAN APPOINTED AS PROXY**

The Chairman of the Meeting informed that he has been appointed by several shareholders as proxy and he would vote in accordance with the proxy's instructions.

## **POLL VOTING**

All resolutions at the AGM were voted by poll pursuant to the Company's Constitution and Listing Rule 730A(2) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"). The Company has appointed Septus Singapore Pte Ltd as the electronic polling agent and Corporate Republic Advisory Pte. Ltd. as scrutineer for purpose of the poll voting. The proxies lodged have been checked by the polling agent and scrutineer.

## **VIDEO CLIP ON ELECTRONIC VOTING**

A representative from Septus Singapore Pte Ltd played an instructional video clip on electronic voting to the shareholders.

The Shareholders were apprised that once the motion for each resolution has been proposed and seconded, the poll would be opened for vote and the result for the said resolution would be flashed/displayed on the screen.

## **BUSINESS OF AGM**

The Chairman proceeded with the formal business of the AGM.

### **ORDINARY BUSINESS:**

#### **1. RESOLUTION 1 - TO RECEIVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025, DIRECTORS' STATEMENT AND REPORT OF THE AUDITORS THEREON**

The AGM proceeded to receive and adopt the Audited Financial Statements for the financial year ended 31 December 2025, Directors' Statement and Report of the Auditors thereon.

The motion was duly proposed by the Chairman and seconded by a shareholder present.

As there were no questions from shareholders, the Chairman requested the shareholders to cast their votes and the results for Resolution 1 were as follows :

100% voted "For" Resolution 1  
0% voted "Against" Resolution 1

The Chairman declared that the following resolution was passed:

**IT WAS RESOLVED** that the Audited Financial Statements for the financial year ended 31 December 2025, Directors' Statement and Report of Auditors thereon be and are hereby received and adopted.

**2. RESOLUTION 2 - RE-ELECTION OF DR TEO HO PIN AS A DIRECTOR**

Resolution 2 is to re-elect Dr Teo Ho Pin as a Director of the Company pursuant to Regulation 107 of the Company's Constitution. Dr Teo Ho Pin being eligible for re-election, had offered himself for re-election.

Dr Teo Ho Pin would, upon re-election as a Director of the Company, remain as a member of the Audit Committee and would be considered independent pursuant to Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited.

The motion was duly proposed by the Chairman and seconded by a shareholder present.

As there were no questions from shareholders, the Chairman requested the shareholders to cast their votes and the results for Resolution 2 were as follows :

100% voted "For" Resolution 2  
0% voted "Against" Resolution 2

The Chairman declared that the following resolution was passed:

**IT WAS RESOLVED** that Dr Teo Ho Pin be and is hereby re-elected as a Director of the Company in accordance with Regulation 107 of the Company's Constitution.

**3. RESOLUTION 3 - RE-ELECTION OF MR ADRIAN TOH JIA SHENG AS A DIRECTOR**

Resolution 3 is to re-elect Mr Adrian Toh Jia Sheng as a Director of the Company pursuant to Regulation 107 of the Company's Constitution. Mr Adrian Toh Jia Sheng being eligible for re-election, had offered himself for re-election.

The motion was duly proposed by the Chairman and seconded by a shareholder present.

As there were no questions from shareholders, the Chairman requested the shareholders to cast their votes and the results for Resolution 3 were as follows :

100% voted "For" Resolution 3  
0% voted "Against" Resolution 3

The Chairman declared that the following resolution was passed:

**IT WAS RESOLVED** that Mr Adrian Toh Jia Sheng be and is hereby re-elected as a Director of the Company in accordance with Regulation 107 of the Company's Constitution.

**4. RESOLUTION 4 – RE-APPOINTMENT OF AUDITORS**

The retiring auditors, Forvis Mazars LLP have expressed their willingness to accept re-appointment.

The motion was duly proposed by the Chairman and seconded by a shareholder present.

As there were no questions from shareholders, the Chairman requested the shareholders to cast their votes and the results for Resolution 4 were as follows :

100% voted "For" Resolution 4  
0% voted "Against" Resolution 4

The Chairman declared that the following resolution was passed:

**IT WAS RESOLVED** that Forvis Mazars LLP, be re-appointed Auditors of the Company and the Directors of the Company be authorized to fix their remuneration.

**5. RESOLUTION 5 – TO APPROVE DIRECTORS' FEES FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2026, PAYABLE QUARTERLY IN ARREARS**

Resolution 5 is to approve the Director's fees of S\$148,000, payable quarterly in arrears for the financial year ending 31 December 2026.

The motion was duly proposed by the Chairman and seconded by a shareholder present.

As there were no questions from shareholders, the Chairman requested the shareholders to cast their votes and the results for Resolution 5 were as follows :

100% voted "For" Resolution 5  
0% voted "Against" Resolution 5

The Chairman declared that the following resolution was passed:

**IT WAS RESOLVED** that the Directors' fees of S\$148,000 for the financial year ending 31 December 2026, payable quarterly in arrears be and is hereby approved.

**ANY OTHER ORDINARY BUSINESS**

6. As no notice of any other ordinary business received by the Secretary, the meeting proceeded to deal with the Special Business of the Meeting.

**SPECIAL BUSINESS:**

**7. RESOLUTION 6 - AUTHORITY TO ALLOT AND ISSUE SHARES PURSUANT TO THE SHARE ISSUE MANDATE**

Resolution 6 is to authorise Directors to issue shares in the Company pursuant to Section 161 of the Companies Act 1967 and the Listing Rules of the Singapore Exchange Securities Trading Limited.

The meeting was informed that the purpose of renewing the share issue mandate is to allow the Directors to issue shares in the Company up to a limit of 50% of which the total number of shares to be issued other than on a pro-rata basis to shareholders of the Company shall not exceed 20%.

The text of the resolution as set out under Resolution 6 in the Notice of this AGM was taken as read.

The motion was duly proposed by the Chairman and seconded by a shareholder present.

As there were no questions from shareholders, the Chairman requested the shareholders to cast their votes and the results for Resolution 6 were as follows :

100% voted "For" Resolution 6  
0% voted "Against" Resolution 6

The Chairman declared that the following resolution was passed:

**RESOLVED:**

That pursuant to Section 161 of the Companies Act, the Listing Rules of the Singapore Exchange Securities Trading Limited ("**SGX-ST**") and the Company's Constitution, authority be and is hereby given to the Directors of the Company to:-

(A) (i) issue shares of the Company ("**Shares**") whether by way of rights, bonus or otherwise, and/or

(ii) make or grant offers, agreements or options (collectively "**Instruments**") that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and

(B) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instrument made or granted by the Directors of the Company while this Resolution was in force,

provided that:

- (a) the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed fifty per centum (50%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) of the Company (as calculated in accordance with sub-paragraph (b) below), of which the aggregate number of shares to be issued other than on a pro rata basis to shareholders of the Company (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed twenty per centum (20%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) of the Company (as calculated in accordance with sub-paragraph (b) below);
- (b) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (a) above, the total number of issued shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) of the Company at the time this Resolution is passed, after adjusting for:
  - (i) new shares arising from the conversion or exercise of any convertible securities which were issued and are outstanding or subsisting at the time this Resolution is passed;
  - (ii) new shares arising from exercising share options or vesting of share awards which were issued and are outstanding or subsisting at the time this Resolution is passed, provided the options or awards were granted in compliance with the provisions of the Listing Manual of the SGX-ST; and
  - (iii) any subsequent bonus issue, consolidation or subdivision of shares,and, in sub-paragraph (a) above and this sub-paragraph (b), “subsidiary holdings” has the meaning given to it in the Listing Manual of the SGX-ST;
- (c) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (d) (unless revoked or varied by the Company in general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.

**8. RESOLUTION 7 – PROPOSED RENEWAL OF THE SHAREHOLDERS’ GENERAL MANDATE FOR INTERESTED PERSON TRANSACTIONS**

Resolution 7 is to seek shareholders’ approval for the proposed renewal of the shareholder’s general mandate for interested person transactions.

The meeting was informed that Mr Raymond Ng Ah Hua and his associates who are “interested persons” or associates of “interested persons” in the IPT Mandate are required to abstain from voting on Resolution 7.

The text of the resolution as set out under Resolution 7 in the Notice of this AGM was taken as read.

The motion was duly proposed by the Chairman and seconded by a shareholder present.

As there were no questions from shareholders, the Chairman requested the shareholders to cast their votes and the results for Resolution 7 were as follows :

100% voted "For" Resolution 7  
0% voted "Against" Resolution 7

The Chairman declared that the following resolution was passed:

**RESOLVED** that:-

- (a) approval be and is hereby given for the renewal of the general mandate for the purpose of Chapter 9 of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"), for the Company and its subsidiaries, and their associated companies, or any of them, to enter into any of the transactions falling within the types of "interested person transactions", particulars of which are set out in the Company's circular to shareholders dated 13 April 2026 ("**Circular**"), with any party who is of the class or classes of "interested persons" described in the Circular, provided that such transactions are made on normal commercial terms and in accordance with the guidelines and procedures for review and administration of "interested person transactions" as described in the Circular and will not be prejudicial to the interests of the Company and its minority shareholders;
- (b) the approval given in paragraph (a) above ("**IPT Mandate**") shall, unless revoked or varied by the Company in a general meeting of the Company, continue in force until the date on which the next annual general meeting of the Company is held or is required by law to be held, whichever is the earlier;
- (c) the audit committee of the Company be and is hereby authorised to take such action as it deems proper in respect of procedures and/or to modify or implement such procedures as may be necessary for the IPT Mandate to take into consideration any amendment to Chapter 9 of the SGX-ST Listing Manual which may be prescribed by the SGX-ST from time to time, and such other applicable laws and rules; and
- (d) the Directors and any of them be and are hereby authorised and empowered to approve and complete and do all such acts and things (including to approve, modify, ratify, sign, seal, execute and deliver all such documents as may be required) as he or they may consider expedient, desirable or necessary or in the interests of the Company to give effect to the IPT Mandate and this resolution and the transactions contemplated and/or authorised by the IPT Mandate and this resolution.

**9. RESOLUTION 8 – PROPOSED RENEWAL OF THE SHARES PURCHASE MANDATE**

Resolution 8 is to seek shareholder's approval for the proposed renewal of the shares purchase mandate.

The shareholders were informed that Mr Raymond Ng Ah Hua and his concert parties who are shareholders of the Company, would accordingly abstain from voting on Ordinary Resolution 8.

The text of the resolution as set out under Resolution 8 in the Notice of this AGM was taken as read.

The motion was duly proposed by the Chairman and seconded by a shareholder present.

As there were no questions from shareholders, the Chairman requested the shareholders to cast their votes and the results for Resolution 8 were as follows :

100% voted "For" Resolution 8  
0% voted "Against" Resolution 8

The Chairman declared that the following resolution was passed:

**RESOLVED** that:-

- (a) pursuant to Article 52(2) and for the purposes of the Companies Act 1967, the Directors of the Company be and are hereby authorised generally and unconditionally to make purchases of ordinary shares in the share capital of the Company (“**Shares**”) from time to time (whether by way of market purchases or off-market purchases on an equal access scheme) of up to ten per cent. (10%) of the issued Shares (ascertained as at the date of the passing of this resolution, but excluding any Shares held as treasury Shares or subsidiary holdings) at the price of up to but not exceeding the Maximum Price (as defined below), in accordance with the guidelines described in the Circular, including the “Guidelines on Shares Purchases” set out in Appendix I of the Circular, and otherwise in accordance with all other laws and regulations, and the rules of the SGX-ST (“**Shares Purchase Mandate**”);
- (b) the Shares Purchase Mandate shall, unless revoked or varied by the Company in general meeting, continue in force until the earlier of:-
  - (i) the conclusion of the next annual general meeting of the Company;
  - (ii) the expiration of the period within which the next annual general meeting of the Company is required by law to be held; or
  - (iii) the date on which the purchases or acquisitions of Shares pursuant to the Shares Purchase Mandate are carried out to the full extent mandated;
- (c) in this Ordinary Resolution, “**Maximum Price**” means:
  - (i) in the case of a market purchase of Shares on the SGX-ST transacted through the SGX-ST’s trading system or on another stock exchange on which the Company’s equity securities are listed, one hundred and five per cent. (105%) of the Average Closing Price; and
  - (ii) in the case of an off-market purchase pursuant to an equal access scheme in accordance with Section 76C of the Companies Act 1967, one hundred and twenty per cent. (120%) of the Average Closing Price,

in either case, excluding related expenses of the Shares purchase.

For the above purposes:

**“Average Closing Price”** means the average of the closing market prices of a Share over the last five (5) market days on which transactions in the Shares were recorded preceding the day of the market purchase (which is deemed to be adjusted for any corporate action that occurs during the relevant 5-day period and the day on which the purchases are made); and

- (d) the Directors of the Company and any of them be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they or he may consider necessary, expedient, incidental or in the interests of the Company to give effect to the Shares Purchase Mandate and this resolution, and the transactions contemplated and/or authorised by the Shares Purchase Mandate and this resolution.

**10. RESOLUTION 9 – AUTHORITY TO OFFER AND GRANT AWARDS AND TO ALLOT AND ISSUE SHARES UNDER THE ENVIRO-HUB SHARE AWARD SCHEME 2022**

Resolution 9 is to authorise the Directors to offer and grant awards and to allot and issue shares under the Enviro-Hub Share Award Scheme 2022.

The shareholders were informed that all directors, Group Employees (means a full-time confirmed employee of the Group) and shareholders who are eligible to participate in the Scheme were required to abstain from voting on Resolution 9.

The full text of the resolution as set out under Resolution 9 in the Notice of this AGM was taken as read.

The motion was duly proposed by the Chairman and seconded by a shareholder present.

As there were no questions from shareholders, the Chairman requested the shareholders to cast their votes and the results for Resolution 9 were as follows :

100% voted "For" Resolution 9  
0% voted "Against" Resolution 9

The Chairman declared that the following resolution was passed:

**RESOLVED:-**

That pursuant to Section 161 of the Companies Act, the Directors of the Company be and are hereby authorized to offer and grant awards (**“Awards”**) in accordance with the provisions of the **“Enviro-Hub Share Award Scheme 2022”** (**“2022 Scheme”**) and (notwithstanding the authority conferred by this resolution may have ceased to be in force) to allot and issue from time to time such number of fully-paid new ordinary shares in the capital of the Company (**“Shares”**) as may be required to be issued pursuant to the vesting of the Awards under the 2022 Scheme provided

always that the aggregate number of Shares (comprising new Shares and/or treasury Shares) to be delivered pursuant to the 2022 Scheme, when added to the number of new Shares issued and issuable and the number of treasury Shares delivered in respect of all other share schemes or share plans of the Company (if any), shall not exceed fifteen per cent. (15%) of the total issued share capital of the Company (excluding treasury Shares and subsidiary holdings) from time to time, and provided also that, subject to such adjustments as may be made to the 2022 Scheme as a result of any variation in the capital structure of the Company, and that such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next annual general meeting of the Company or the date by which the next annual general meeting of the Company is required by law to be held, whichever is the earlier.

**CONCLUSION**

There being no other business to transact, the Chairman declared the Annual General Meeting of the Company closed at 10.48 a.m. and thanked everyone for their attendance.

**CONFIRMED AS TRUE RECORD OF PROCEEDINGS OF AGM**

*(No signature required)*

**LAU CHIN HUAT  
CHAIRMAN**